

THE SCHOOL BOARD OF
OKEECHOBEE COUNTY, FLORIDA

OKEECHOBEE COUNTY SCHOOL BOARD,

Petitioner,

v.

Case No. 20-2889

JACQUELINE SKINNER,

Respondent.

FINAL ORDER

THIS CAUSE came before THE SCHOOL BOARD OF OKEECHOBEE COUNTY, FLORIDA, (hereafter referred to as "SCHOOL BOARD") at its meeting conducted on December 8, 2020, to consider the Recommended Order entered on October 22, 2020, by the Honorable Robert L. Kilbride, Administrative Law Judge ("ALJ") of The Division of Administrative Hearings ("DOAH"), consisting of Findings of Fact, Conclusions of Law, and a Recommendation. The SCHOOL BOARD, having reviewed the complete record, heard argument from the parties, and having been otherwise fully advised in the premises, hereby **ORDERS** and **ADJUDGES** as follows:

FACTS

1. On May 18, 2020, Superintendent of the SCHOOL BOARD Ken Kenworthy provided Respondent Skinner with written notice of his intent to recommend termination of Skinner's employment to the SCHOOL BOARD.
2. Respondent requested an administrative hearing.
3. On June 24, 2020, the SCHOOL BOARD referred the matter to the DOAH to conduct an administrative hearing.

4. A DOAH hearing was held on September 1, 2020, at which both parties were represented by legal counsel.

5. On October 22, 2020, the Honorable Kilbride issued a Recommended Order which contained the recommendation that the SCHOOL BOARD enter a Final Order terminating the employment of Respondent Skinner based on the Findings of Fact and Conclusions of Law contained in the Recommend Order. Attached hereto and incorporated herein by reference is a copy of the Recommended Order as **Exhibit "A"**.

6. Neither party filed exceptions to the Recommended Order.

7. After careful and independent review of the entire record, the SCHOOL BOARD hereby finds that there is no reason to disturb the ALJ's recommended disposition of this matter.

8. The decision of the SCHOOL BOARD is based solely on the record.

Therefore in light of the foregoing, it is **ORDERED** as follows:

ORDER

1. The foregoing paragraphs 1-8 are incorporated herein by reference and made a part hereof.

2. The Findings of Fact and Conclusions of Law contained within the Recommended Order dated October 22, 2020, issued by the Honorable Kilbride, are hereby adopted and incorporated in their entirety.

3. The Honorable Kilbride's recommendation to enter a Final Order terminating Respondent Skinner's employment, as set forth in the Recommended Order dated October 22, 2020, is hereby adopted.

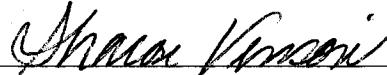
4. Respondent Skinner's employment with the SCHOOL BOARD is terminated with cause effective the date of this Final Order.

DONE and ORDERED in Okeechobee County, Florida, on this 8th day of December,
2020.

THE SCHOOL BOARD OF OKEECHOBEE
COUNTY, FLORIDA



SCHOOL BOARD CHAIR



SCHOOL BOARD CLERK

Copies furnished to:

Molly Shaddock, Esq.
SNIFFEN & SPELLMAN, P.A.
605 N. Olive Ave., 2nd Floor
West Palm Beach, FL 33401
mshaddock@sniffenlaw.com

Thomas W. Conely, Esq.
CONELY & CONELY P.A.
Post Office Box 1367
Okeechobee, FL 34973
tconely@conelyandconely.com

Attorneys for Petitioner

Nicholas Anthony Caggia, Esq.
JOHNSON AND CAGGIA LAW GROUP
510 Vonderburg Dr., Ste. 303
Brandon, FL 33511
nick@tjlawpa.com

Thomas L. Johnson, Esq.
LAW OFFICE OF THOMAS JOHNSON, P.A.
510 Vonderburg Dr., Ste. 309
Brandon, FL 33511
tom@tjlawpa.com

Attorneys for Respondent

Ken Kenworthy
Superintendent
Okeechobee County School Board
700 S.W. Second Ave.
Okeechobee, Florida 34974
kenworthy@okee.k12.fl.us

State of Florida
DIVISION OF ADMINISTRATIVE HEARINGS
Claudia Llado, Clerk of the Division
The DeSoto Building
1230 Apalachee Parkway
Tallahassee, FL 32399-3060
Claudia.Llado@doah.state.fl.us

APPEAL OF FINAL ORDER

Pursuant to Section 120.68(2), Florida Statutes, a party to this proceeding may seek judicial review of this Final Order in the appropriate district court of appeal by filing a notice of appeal with Sharon Vinson, Agency Clerk, Official School Board Records, The School Board of Okeechobee County, Florida, 700 SW 2nd Avenue, Okeechobee, Florida, 34974, on or before thirty (30) days from the date of this Final Order. A copy of the notice and a copy of this Final Order, together with the appropriate filing fee, must also be filed with the Clerk, Fourth District Court of Appeal, 110 South Tamarind Ave, West Palm Beach, Florida 33401. If you fail to file your notice of appeal within the time prescribed by laws and the rules of court, you will lose your right to appeal this Final Order.